

## SUMMER ASSOCIATE EXPERIENCE

At KMK you will spend the summer working closely with our attorneys and support staff. We recruit and train our Summer Associates to prepare them to serve as future leaders in our firm and in our community. Our Summer Associates are highly-qualified, exceptional individuals from highly-ranked law schools throughout the country. Our ideal candidates possess self-motivation and determination, excellent communication, research, and writing skills, and are considered leaders. We review resumes from Second Year Students beginning in July until the beginning of September for our Summer Associate Program. Our interviews will conclude mid-September. First Year Students' resumes are given consideration beginning December 1 of their First Year. Interviews are concluded in early February.

*"After visiting KMK for the first time, I knew it was the place I wanted to be. KMK offers Summer Associates the opportunity to perform the work of a First Year Associate. This prepares Summer Associates to enter the legal profession with the skills and confidence needed to succeed as a young Associate, and gives KMK a competitive advantage when Associates begin their career at KMK after law school." David T. Bules, KMK Associate (Summer Associate 2006, 2007)*

*"When I finished my first year of law school, I had very little idea about what type of law I wanted to practice or what it meant to do real legal work on a daily basis. KMK's Summer Associate program exposed me to a variety of practice areas and helped sharpen my legal skills. Through work assignments and social engagements, I became aware of the collegial atmosphere at KMK and became confident in my abilities to practice law." Geoffrey G. Leder, KMK Associate (Summer Associate 2006, 2007)*

*"KMK's Summer Associate program allowed me to gain first-hand experience of what life as a junior associate would be like at the firm. In addition to assisting senior associates and partners with real legal work, KMK made sure that every Summer Associate experienced all that the City of Cincinnati has to offer. From Cincinnati Reds games to dinner at Partners' houses, the KMK atmosphere allowed all of us to feel at home from the first day of the program. This gave me confidence as I began my legal career at KMK upon graduation." William N. Minor, KMK Associate (Summer Associate 2007)*