

DEFINE YOUR PATH

KMK values mentoring and training as part of our professional growth. We believe that by providing training and education for our lawyers, we are able to enhance the quality of the service we pass on to our clients.

Our mentoring program serves as a network for associates to develop their skills and provides them with a strong support system throughout their career. Our ongoing training programs in the fields of technology, research/library services, and business development give our associates the opportunity to expand their knowledge and hone their skills, making them better able to serve our clients overall. KMK hosts several CLE seminars each year in conjunction with our clients. We reimburse for CLE seminars as well as professional development organizations and events.

In addition, KMK encourages its attorneys to provide guidance and support to new lawyers beginning their practice. KMK Litigation Partner Jennifer J. Morales participates in such a program hosted by the Ohio State Bar Association, the Silent Partners program. [Click here to view a brief video describing the program.](#)

KMK recognizes that individual attorneys may prefer non-traditional career paths, and that those may be more suitable in certain situations. KMK is committed to supporting a work-life balance for attorneys that is interpreted on an individual basis.