



Stephen M. Goodson

PARTNER

Keating Muething & Klekamp PLL

One East Fourth Street
Suite 1400
Cincinnati, OH 45202
TEL: (513) 579-6482
FAX: (513) 579-6457
sgoodson@kmlaw.com

PRACTICE AREAS

Healthcare Team

HIPAA Privacy and Security
Compliance

Employee Benefits
Regulatory Compliance &
Fiduciary Issues

Designing & Implementing
Employee Benefit Plans &
Compensation Programs

Designing & Implementing
Executive Compensation
Plans & Arrangements

Business Restructuring
Transactions & Shutdowns

Employee Benefits
Administration Legal Issues

Regulatory Compliance for
Trustees, Custodians &
Investment Managers

BAR & COURT ADMISSIONS

Ohio

U.S. Tax Court

EDUCATION

J.D., Georgetown University
Law Center, 1980; *cum laude*

B.B.A., University of
Cincinnati, 1977; *magna cum
laude*

Mr. Goodson is the leader of the firm's Employee Benefits & Executive Compensation Group. His practice is concentrated in employee benefits, ERISA and related tax matters. He has extensive experience with qualified retirement plans, executive compensation matters, health and welfare benefit plans and related tax matters. Mr. Goodson has substantial experience with the negotiation and structuring of employee benefit matters in connection with acquisitions and mergers. He assists clients regularly in the redesign of employee benefit packages intended to reduce costs while providing appropriate incentives to employees. Mr. Goodson advises clients as to risk reduction and strategies in the context of employee benefit plan claims and fiduciary matters.

AWARDS & RECOGNITIONS

- AV® Preeminent™ Peer Review Rated, Martindale-Hubbell
- Named to *Ohio Super Lawyers*, 2005-2012
- Listed in *The Best Lawyers in America*

NEWS

- 48 Keating Muething & Klekamp Attorneys Recognized in 2012 Ohio Super Lawyers and Ohio Rising Stars
- Keating Muething & Klekamp Is the Top-Listed Law Firm in Ohio and in Cincinnati in a Number of Areas According to The Best Lawyers in America 2012
- Keating Muething & Klekamp only law firm ranked #1 in Cincinnati in Corporate Law, Land Use and Zoning Law, and Municipal Law by The Best Lawyers in America 2011

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- American Bar Association
- Cincinnati Bar Association
- Ohio State Bar Association