



## Paul D. Dorger

PARTNER

### Keating Muething & Klekamp PLL

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### PRACTICE AREAS

Healthcare Team  
Employment Law Litigation  
Employment Practices & Procedures  
Labor Law Compliance  
Labor / Management Relations  
Workers' Compensation

### BAR & COURT ADMISSIONS

Ohio  
Kentucky  
U.S. District Court, Southern District of Ohio  
U.S. Court of Appeals, Sixth Circuit

### EDUCATION

J.D., University of Cincinnati College of Law, 1992; Law Review  
B.A., University of Notre Dame, 1987

Mr. Dorger is the leader of Keating Muething & Klekamp's labor and employment practice group. He has experience in representing management in all aspects of labor and employment law, including the following:

- Employment litigation involving allegations of discrimination (age, disability, FMLA, gender, race, and sexual harassment) and wrongful discharge
- Collective bargaining contract negotiations, union grievances, and unfair labor practice charges
- Enforceability of non-competition agreements and the protection of company trade secrets
- Executive compensation and employment agreements
- Government regulatory compliance, including the defense of OSHA and Department of Labor investigations
- Workers' compensation defense and coverage issues
- Guidance on employment situations involving employee discipline and discharges, investigation of employee misconduct, and leaves of absence

Mr. Dorger also focuses his practice in general commercial litigation and general representation of privately held businesses.

### AWARDS & RECOGNITIONS

- Listed in *The Best Lawyers in America*
- Named to *Ohio Super Lawyers*, 2008-2012
- Named to *Ohio Rising Stars*, 2005, 2006

### NEWS

- 48 Keating Muething & Klekamp Attorneys Recognized in 2012 Ohio Super Lawyers and Ohio Rising Stars
- Keating Muething & Klekamp Is the Top-Listed Law Firm in Ohio and in Cincinnati in a Number of Areas According to The Best Lawyers in America 2012

## Paul D. Dorger (Continued)

- Keating Muething & Klekamp only law firm ranked #1 in Cincinnati in Corporate Law, Land Use and Zoning Law, and Municipal Law by The Best Lawyers in America 2011

### **SPEAKING ENGAGEMENTS**

- Labor & Employment Management Roundtable: Protecting Your Company Against Expensive Wage and Hour Lawsuits and Audits, Keating Muething & Klekamp, Spring 2011
- Managing the Injured Employers: Workers' Compensation Overview and Other Leave Laws, Greater Cincinnati Human Resources Association, August 19, 2010
- EEO Investigations, Minefield for HR Professionals, Employers's Resource Association, August 17, 2010
- KMK Legal Update Seminar, December 9, 2009
- Reduction in Forces, Strategic Employee Benefits Services Group, March 19, 2009
- ADA Amendments Act, Greater Cincinnati Human Resources Association, March 17, 2009
- ADA Amendments Act, Employer Resources Association, March 12, 2009

### **PUBLICATIONS**

- Legal Alert: Court Awards Double Damages for Employer's Failure to Inform Employee How FMLA Leave Is Calculated, February 16, 2012
- Legal Alert: Ohio's New Military Family Leave Law Takes Effect on July 2, 2010, June 29, 2010
- Legal Alert: New Posting Requirements for Federal Contractors and Subcontractors, June 16, 2010
- Legal Alert: Victory for Employers - Intentional Tort Statute Constitutional, March 24, 2010

### **PROFESSIONAL AND COMMUNITY INVOLVEMENT**

- Cincinnati Bar Association
- Certified Public Accountant, 1989 (non-practicing)
- Ohio State Bar Association
- Catholic Social Services of Southwestern Ohio, Past-President of the Board of Trustees