



Laura M. Hughes

ASSOCIATE

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PRACTICE AREAS

Business Planning & Formation
Business Taxation
Mergers & Acquisitions
Business Consulting Services
Mass Tort Settlement Trusts
HIPAA Privacy and Security Compliance
Employee Benefits & Executive Compensation

BAR & COURT ADMISSIONS

Ohio

EDUCATION

J.D., University of Cincinnati College of Law, 2007; *summa cum laude*
B.A., Xavier University, 2003; *magna cum laude*

Ms. Hughes practices in the firm's business representation and transactions practice group. She represents privately-held and publicly-held companies on a variety of business transactions, including entity formation, manufacturing and distribution, mergers and acquisitions, joint ventures, and corporate governance. She also advises clients on federal, state, and local tax issues relating to choice of entity, tax-exempt organizations, compensation, financing, mergers, acquisitions, corporate reorganizations, sales and use tax, and other business transactions. In addition, Ms. Hughes regularly advises trustees of mass tort and bankruptcy settlement trusts on issues relating to trust administration.

PUBLICATIONS

- Legal Alert: Ensuring Compliance With the Medicare Secondary Payer Act Reporting Requirements, September 2010
- Legal Alert: New Qualifying Therapeutic Discovery Project Credit Will Benefit Biotech Companies, April 7, 2010
- Federal Hire Act Provides New Tax Benefits for Hiring Unemployed Workers, March 2010
- Legal Alert: American Recovery and Reinvestment Act, March 2, 2009

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- Cincinnati Bar Association, Southwestern Ohio Tax Institute Planning Committee (2007-2011), Women Lawyers Committee, Young Lawyers Committee
- American Bar Association
- United Way, Emerging Leaders' Society
- Wills for Heroes, Volunteer